

**SUMMARY FORM****COLLECTIVE BARGAINING AGREEMENT**  
**PUBLIC SECTOR / NON-POLICE & NON-FIRE****Section I: Agreement Details**

Public Employer: Borough of Chatham County: Morris  
 Employee Organization: Chatham Borough DPW Association Employees in Unit: 17  
 Base Year Contract Term: 1/1/2008 12/31/2011 New Contract Term 1/1/2012 12/31/2015  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>			
Item 1 .....	Salary	\$1,129,648	\$1,181,299
Item 2 .....	Increment	\$0	\$0
Item 3 .....	Longevity	\$28,905	\$18,883
Item 4 .....	Certifications		
Item 5 .....			
Item 6 .....			
Item 7 .....			
Item 8 .....			
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items list on separate sheet	Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column		\$1,158,553 (Total)	\$1,200,182 (Total)

**Section IV: Analysis of new successor agreement****NEW AGREEMENT ANALYSIS**

Total Base Year(previous agreement)	\$1,158,553			
Effective Date (m/d/yyyy)	1/1/2012	7/1/2013	7/1/2014	1/1/2015
Percent Increase	1.5	2.0	2.0	2.0
Total cost of increase	\$20,372	\$23,980	\$24,460	\$24,949
Total base salary (successor agreement)	\$1,199,018	\$1,222,999	\$1,247,459	\$1,272,408

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.88  
 Dollar Impact (average per year over term of agreement) \$22,777.26

**Section VI**

Health Insurance (Indicate costs associated on each line)		Base Year	Year 1
Cost of Health Plan		\$265,814	\$293,196
Employee Contributions		\$0	\$17,961
Prescription			
Dental			
Vision			

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Timothy B. Day Print Name: Timothy B. Day Digitally signed by Timothy B. Day  
 Date: 2015.08.07 12:16:58 -04'00  
 Signature: 8/7/2015